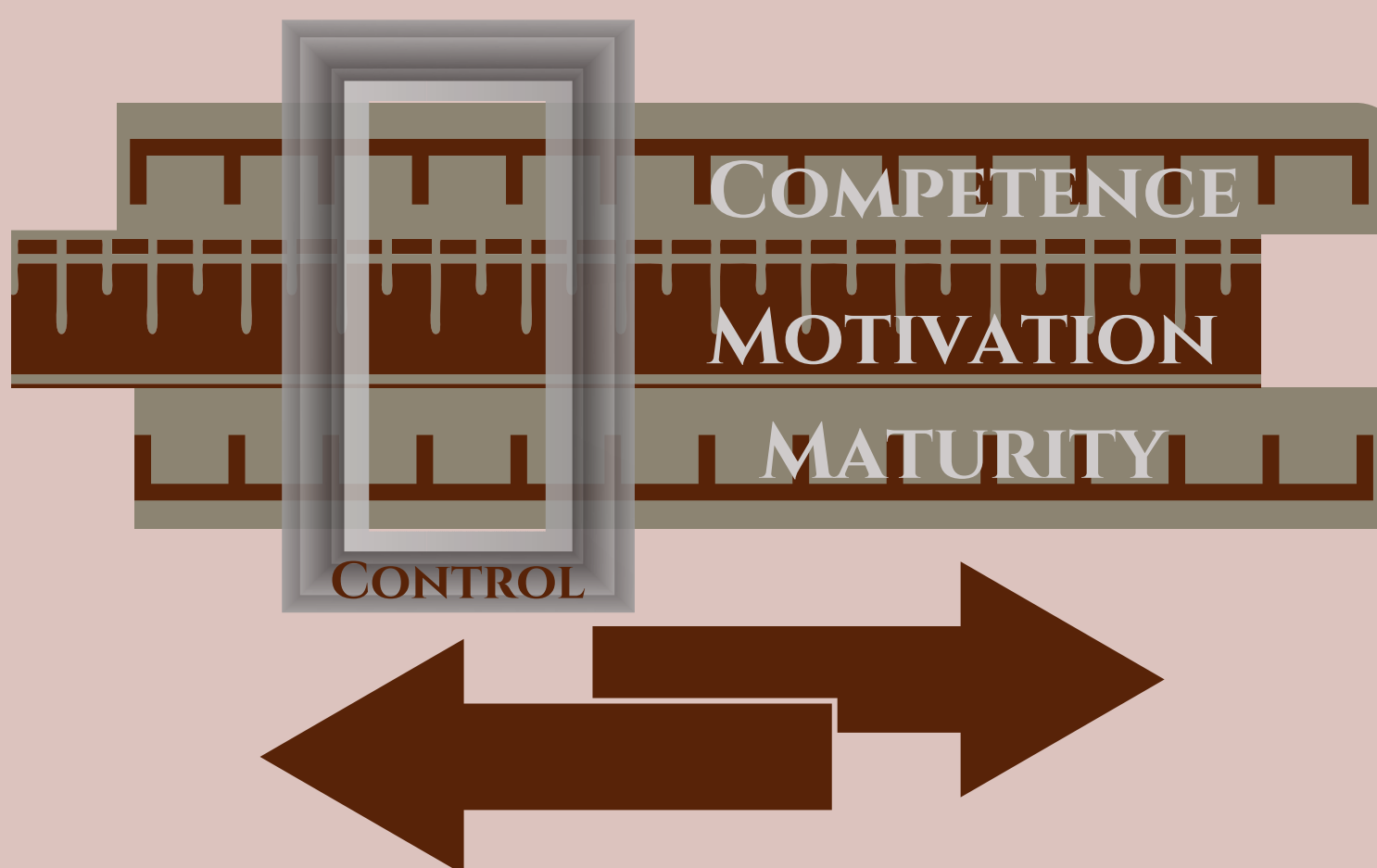


CONTROL AND RESPONSIBILITY SLIDE



RESPONSIBILITY

THE **THREE** COMPONENTS OF RESPONSIBILITY

- MATURITY -- HAS THE INDIVIDUAL REACHED THE MENTAL AND PHYSICAL DEVELOPMENTAL LEVEL NECESSARY TO HANDLE THE TASK?
- COMPETENCE -- DOES THE INDIVIDUAL HAVE THE SKILLS AND EXPERIENCE NECESSARY TO COMPLETE THE TASK?
- MOTIVATION -- DOES THE INDIVIDUAL HAVE THE DESIRE AND INTEREST NECESSARY TO PERSIST ON AND COMPLETE THE TASK?

CONTROL

THE **TWO** AREAS OF CONTROL

- ACCOUNTABILITY — BEING IN A POSITION TO ACCEPT THE RESULTS AND/OR CONSEQUENCES OF CHOICES MADE. UNDERSTANDING THE IMPACT OF THEIR DECISIONS ON OTHERS, AND ON THE OVERALL SUCCESS OF THE TASK AT HAND.
- SELF-REGULATION— GAUGING THE POTENTIAL RISK, AND MAKING DECISIONS BASED ON THE AMOUNT OF RISK THEY ARE WILLING TO ASSUME. DELAYING GRATIFICATION WHEN NECESSARY, AND PRIORITIZING ACTIONS, NEEDS, AND DESIRES.

